



IEP Toolbox

The Rights and Responsibilities Of Being a Team Player

Rights

- To be heard
- To state my concerns
- To have my concerns addressed by the team
- To influence the final decision
- To be treated with respect
- To participate in a complete and fair consensus process
- To choose my level of support for the final decision

Responsibilities

- To speak openly and honestly
- To hear the concerns of others
- To participate in addressing all concerns
- To be open to the influence of others
- To be reasonable
- To be productive and efficient with our time
- To support the implementation of the final decision

“Putting Sense Into Consensus, Solving the Puzzle of Making team Decisions” by Connie Hoffmand and Judy Ness, 1998